## <u>ORDER SHEET</u>

## WEST BENGAL ADMINISTRATIVE TRIBUNAL

Bikash Bhavan, Salt Lake, Kolkata - 700 091.

## Present-

The Hon'ble Mrs. Urmita Datta (Sen), Member(J)

Case No. – <u>OA-534 of 2018</u>

:

Serial No. and Date of order

d For the Applicant For the State Respondents Mr. B.N. Roy, Learned Advocate. Mrs. S. Agarwal, Learned Advocate.

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Dr. Haricharan Ray VERSUS – The State of West Bengal & Ors.

 $\frac{16}{17.08.2022}$ 

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The matter is taken up by the Single Bench pursuant to the order contained in the Notification No. 118-WBAT/1E-08/2003 (Pt.-II) dated 11<sup>th</sup> February, 2022 issued in exercise of the powers conferred under Section 6 (5) of the Administrative Tribunals Act, 1985.

The counsel for the applicant has submitted that though the recommendation made by the Human Rights Commission was known to the department since 2002 and the cause of action also arises in the year 2002, however, the Charge Sheet was issued on 04.06.2018. Therefore, the Disciplinary Proceedings is liable to be quashed on the ground of delay and latches. In this regard, the counsel for the applicant has referred the judgement reported in 1990 (Supp) SCC 738 in the case of State of Madhya Pradesh Vs. Bani Singh & Anr.

The counsel for the respondent, however, has stated that as the charges is very serious, therefore, they have rightly issued the Charge Sheet as no proper ground for challenging the Disciplinary Proceedings has been taken in the OA.

> Heard the parties. Order Reserved.

> > URMITA DATTA (SEN) MEMBER (J)